

MCUL & Affiliates | 2016 Annual Convention and Exposition

MCUL  **CU solutions** GROUP
MICHIGAN CREDIT UNION LEAGUE & AFFILIATES



LEADING YOUR TEAM THROUGH ADVERSITY Positive Leadership & Team Building

Proudly Sponsored by



Presented by Kurt A. David

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CUES Luncheon

Saturday, June 11, 2016 | 12:15 p.m.

Visit www.mculace.com to Access Handouts From Select Sessions

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“Over the next two years, 9% of credit union CEO’s plan to retire. 30% or more of today’s leaders will be gone in the next five to seven years.”

Credit Union Magazine – April 2016 (Marshall Boutwell)

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Lens Effect

Victim – Follower – Performer - Leader

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Leadership Development

- *9 Principles* -

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Development Principle #1
CHANGE

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Development Principle #2
CHARACTER

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Development Principle #3
PRIORITIES

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Development Principle #4
GROWTH (P.D.C.A.)

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Development Principle #5

A.T.T.I.T.U.D.E.

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Development Principle #6
DELAYED GRATIFICATION

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Development Principle #7
SERVANT'S SPIRIT

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Development Principle #8
TALENT SCOUT

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A photograph of a stadium at night, with a large array of bright lights illuminating a green field. The lights are arranged in a grid pattern, creating a strong glow. The field is visible in the foreground, and the background is dark, suggesting a night game or event.

Development Principle #9
TEAM WORK

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Facing Adversity Like A Champion
(R.U.L.E.S.)

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Refocus

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Use Network

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Let Go

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Execute

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Someone (mentor)

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CONFLICT Resolution
(8 Principles)

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1. Address Immediately

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2. Do Not Gossip

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3. Meet Face to Face

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4. Affirm Relationship

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5. Seek to Understand

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6. Seek to Be Understood

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7. Own It & Apologize

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8. Seek Agreement

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pur·pose

noun

1. the **reason** for which something is done or created or which something exists.

verb

1. have as one's **intention** or objective

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